The Regulatory Role of the Division of Workers Compensation's Self-Insurance Unit

The Division of Workers' Compensation Bureau of Financial Accountability Self-Insurance Unit

Purpose of this Video

The Role and Responsibilities of the Self-Insurance Unit

Governmental Employers Role and Responsibility to be deemed self-insured

- Application Process
- Responsibilities of Governmental Self-Insurers
- Pay Assessment into the DWC Trust Funds

Private Employers Role and Responsibility to be authorized to self-insure

- Application Process
- Responsibilities of Private Self-Insurers
- Pay Assessment into the DWC Trust Funds and FSIGA Trust Fund
- Private Self-Insurers must maintain an investment grade credit rating

Florida Self-Insurers Guaranty Association (FSIGA)

The Role of the Self-Insurance Unit

The self-insurance unit manages very different roles for selfinsured employers:

- The Division manages the workers' compensation program for governmental self-insurers.
- The Division also manages workers' compensation programs for private self-insurers.
- The Division contracts with the Florida Self-Insurers Guaranty Association (FSIGA) to provide services for private self-insurers.

Governmental Employers

The self-insurance unit manages very different roles for selfinsured employers:

- Application Process for Governmental Employers
- Responsibilities of Governmental Self-Insurers
- Pay Assessment into the DWC Trust Funds

Application Process for Governmental Employers

Submit documentation showing authorization to operate as a Governmental Entity (Articles of Incorporation, Grant of Authority or Charter or Bylaws)

Governmental Application DFS-F2-SI-G1 Certification of Servicing for Self-Insurers

Form: DFS-F2-SI-19

Estimated Payroll Report Form: DFS-F2-SI-GED

NCCI Experience Modification Worksheet

(3 years)

Annual Filing Requirements for Governmental Self-Insurers



DEPARTMENT OF FINANCIAL SERVICES Self-Insurer's Form Filing Lifecycle Tracking Screen through START

Home	Welcome Active Contact with Governmental Self-Insurer							Sign Out
ISI:	Governmental Self-Insurer			Current Status :		Active	RED :	1/1
FEIN :	12-3456789 DWC # :		1234	SI-Effective	SI-Effective Date :		SI-End Date :	
	Cover age Period:	Select 01/01/2020 - 12/3 01/01/2019 - 12/3 01/01/2018 - 12/3	1/2019				ShowL	ifecycle
	Item	Due		Due Date	Date Rece	eived	Add to Cale	ndar
Profile che	ick-up			11/02/2019			Add this event to y	our calendar
Drug Free letter				01/01/2020			Add this event to y	our calendar
Safety letter				01/01/2020			Add this event to ye	our calendar
Payroll for 01/01/2019 - 12/31/2019				03/01/2020	02/28/2020		Add this event to your calendar	
1st Assessment Invoice				04/30/2020	05/20/2020		Add this event to your calendar	
2nd Assessment Invoice				07/30/2020	07/14/20	20	Add this event to ye	our calendar
3rd Assessment Invoice				10/30/2020	0 10/23/2020		Add this event to your calendar	
4th Assessment Invoice				01/30/2021	02/01/20	21	Add this event to ye	our calendar
Loss Data	.oss Data				08/14/20	20	Add this event to y	our calendar

DWC's Forms tracking review through the START System



DEPARTMENT OF FINANCIAL SERVICES Electronic E-mail

Notice

The START System sends auto-generated reminder and delinquent notices emails to all governmental self-insurers:

Reminder Notices

Delinquent Notices

- 30 days prior to Due Date
- 15 days prior to Due Date
- 5 days prior to Due Date

- 5 days after Due Date
- 15 days after Due Date
- 31 days after Due Date
- 61 days after Due Date

Governmental Self-Insurers Obligation to Pay Assessments into DWC Trust Funds

Governmental Self-Insurers are required to pay an assessment into each of the following Division's Trust Funds:

- Workers' Compensation Administration Trust Fund (WCATF)
- Special Disability Trust Fund (SDTF)

Private Employers

- Private Employers' Self-Insurance Application Process
- Responsibilities of Private Self-Insurers
- Pay Assessment into the DWC and FSIGA Trust Funds
- Must maintain an Investment Grade Credit Rating

Application Process for Private Employers

Private Employers must submit a completed Application Package to the Florida Self-Insurers Guaranty Association (FSIGA)

Form DFS-F2-SI-1, Application for Self-Insurance Secure a Specific Excess Policy (\$600,000 or 1.5% of Net Worth) Three years of Audited Financial Statements showing a net worth of \$10 million

Certification of Servicing DFS-F2-SI-19

List of all entities covered under the Self-Insurance authorization

Post a Security Deposit (minimum \$100,000) NCCI Experience Modification Worksheet

(3 years)

Responsibilities of Private Self-Insurers Annual Filing Requirements

Self-Insurers Payroll DFS-F2-SI-5 Unit Statistical Report DFS-F2-SI-17 Certification of Servicing for Self-Insurers DFS-F2-SI-19

Outstanding Liabilities Report DFS-F2-SI-20

Financial Statements

Security Deposit

Specific Excess Insurance Policy

Florida Self-Insurers Guaranty Association

- FSIGA provides contracted services to the Division of Workers' Compensation as
- it relates to private self-insured employers.
- FSIGA monitors, collects, and acts upon information and data for private self- insured employers in the state of Florida.
- As a guaranty fund established by the state of Florida, FSIGA serves as a backstop in the event of a private self-insured employer's insolvency.

Must maintain an Investment Grade Credit Rating

Private Self-Insurers must maintain an investment grade credit rating equal to what's listed below. This credit rating shall be issued by Moody's Investors Service, Standard & Poor, or Fitch Rating.

> Investment Grade Credit Rating Equals "Baa3", "BBB-" or higher

Failure to maintain an Investment Grade Credit Rating

- Private Self-Insurers that do not have investment grade credit rating shall be required to submit actuarial reports within 120 days after the end of their fiscal year or within 90 days of the date requested by the Division or the Association.
- FSIGA will determine the value of the self-insurers current and future loss reserves.
- FSIGA will made a recommendation to the Division that self-insurer increase their security deposit to the amount of the future loss reserves listed in the actuarial report.
- The self-insurer shall post this additional security deposit amount with FSIGA Types of Security Deposits: Surety Bond and Letter of Credit

Paying Assessments into the Division and FSIGA Trust Funds

Private Self-Insurers shall pay assessment into the following Trust Funds:

- Workers Compensation Administration Trust Fund (WCATF)
- Special Disability Trust Fund (SDTF)
- Florida Self-Insurers Guaranty Association Trust Fund (FSIGA)

Thank you for viewing the Regulatory Role of the Division of Workers' Compensation's Self-Insurance Unit presentation.

If you have any questions or need additional information, please contact us at:

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